

EPISODE: 437

TITLE: **How To Develop New Missional Leaders Pt.2**

Leadership development is the most intentional and long-term disciple-making you'll ever do. Without this, the Church will continue to hire outside "managers" instead of releasing mature disciples to lead others on Mission.

Here are three more things to believe and consider about developing missional leaders:

- 1. If you are not intentionally developing new leaders within your church or missional community—all the time—you will find yourself in a "leadership vacuum".** You don't want to wait until you are lacking leaders who will serve and help with growth. You need to develop new leaders as a part of your ongoing disciple-making process. And if you do this consistently, God will bring growth to your community. But God is not about creating a bunch of Christian orphans. Develop new "spiritual parents" before you need them and watch what God does!
- 2. Oftentimes we don't put forth the effort to pass on our knowledge and skills because we like being seen as the expert on everything.** It feels good to be the one everyone comes to for solutions, help and insights. The flip side of this coin is when you don't MAWL people in the things that you are already (or naturally) good at, so others just assume that they could *never* do what you do. By modeling your skills, assisting people in doing those things, watching them do it and giving them feedback, and then leaving them to lead with their own style, you'll give people the confidence that they too can be used by God.
- 3. You build providential relationships through doing these four things together:** You eat together, you play together, you talk about your life in the context of your faith together, and you work and serve together. Doing those four things over and over again together is a template for leadership development, and it's part of the overall MAWLing process.

Also: If you want to grow in your Gospel Fluency, and learning a full framework for discipleship and mission, I'd like to invite you to join me in our Everyday Disciple *Makers* coaching experience. Let's set up a short Zoom call to get to know each other better and I'll tell you all about it and answer any questions you have and see if it's a good fit for you.

Check out: everydaydisciple.com/coaching

Thanks for listening... we'll see you in the next episode!

~Caesar