



EPISODE: 360

TITLE: **How To Identify Your Best Leaders**

Whether it's in your church, non-profit, or missional community, growth requires you to develop your next generation of leaders. Is everyone really a leader? You could be wasting your time developing the wrong people.

Here are three key things to believe and consider about identifying your best leaders:

1. **Shift your metaphor from trying to “raise a crop” of people that all grow at the same pace and in the same manner to that of looking for the yeast in the dough.** Focusing on the leaders who are truly “leaning in” to you will be a pleasure, and will net you much greater fruit and maturity in the future than the one-size-fits-all approach of crop dusting.
2. **Your identity and self-worth does not come from all the tasks and responsibilities you shoulder within the church.** If it does (be honest) I want to remind you of God's great love for you in Christ. You never have to perform or DO anything to earn his love. Also, by doing things that others could be equipped to do (maybe even better) you may be robbing others of the opportunity to use their gifts within the church and experience all that God has for them.
3. **Look around your community for those faithful men and women around you** that are “leaning in” to everything you do as a leader. Who are those that are always looking to lend you a hand or serve others? Which people take what you teach and really run with it and apply it to their lives and immediately share these things with those around them? Apply the 5 Cs criteria to their lives, and be sure to ask God if they are the people you should be giving your best time and effort to equip. Then talk with those people and let them know that you see qualities in them that you'd like to help develop and release to serve others.

FREE Download: Who Are Your Next Leaders? (w/5 Cs)

Also: If you want to learn a full framework for discipleship and developing others for Mission, I'd like to tell you about the coaching and mentorship that we offer. Let's set up a short Zoom call to get to know each other better and I'll tell you all about it and answer any questions you have.

Check out: everydaydisciple.com/coaching

Thanks for listening... we'll see you in the next episode!

~Caesar