

THE Big 3

EPISODE: 116

TITLE: How to Make Sure You're Developing the Right Leaders

Should we develop everyone in our care in a one-size-fits-all method or follow the pattern that Jesus gave us in developing his disciples? Here are three key things to remember when looking to steward your leadership development time and resources:

1. **Stop trying to “raise a crop” of people** that all grow at the same pace and in the same manner. Start looking for the yeast in the dough. Focusing on the leaders who are truly “leaning in” to you and your leadership will be a pleasure, and will net you much greater fruit and maturity in the future than the one-size-fits-all approach of crop dusting.
2. **Find your few.** Take an hour to sit, pray and think about all the different people you spend time with in any given day or week. Which of these people are a drain on your energy, producing little fruit or growth, and who are those that are eager to learn, grow and lead others? Make a list of 3-10 people that you think are the next “yeast in the dough” of your community or organization.
3. **Raise the bar of challenge.** Contact these yeasty people in the next 2 weeks (hopefully face-to-face) and let them know that you see them this way. Explain that you want to raise the bar of challenge for them and their discipleship and leadership development. Then commit to spending new, quality time investing in their head, heart and hands training experience. Finding or creating a leadership development process would be a key step at this point.

Caesar and his team offer a step-by-step method of developing leaders to make disciples and start new missional communities called LAUNCH. [Find out how to join him in this learning community.](#)

Also, get Caesar's free eGuide: [Who Are Your Next Leaders?](#) This guide will help you identify who specifically you want to look for when developing leaders for your ministry or business.

Thanks for listening...we'll see you in the next episode!

Caesar & Heath

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