

THE *Big 3*

EPISODE: 225

TITLE: A Simple Process for Developing Missional Leaders

Leadership development is just discipleship further up the slope, walking with people longer and deeper into the ways of Jesus and the kingdom of God. Making mature disciples who lead others will include more experience, time and greater trust must be built in both directions.

Here are three things to believe and consider about developing missional leaders:

1. **Not everyone is a natural born leader...but everyone can lead in some aspect and help others learn too.** Just like with our own natural children, all of life in a gospel-centered community must be taught to others and passed on for them to lead and then do the same. This is how we see multiplication and natural growth happen. You are not looking to make a photocopy of yourself, you are helping people learn from you and then trust the Spirit to make this life their own! (And then pass it on to others.)
2. **God has given you unique experiences, perspectives, and gifts to be used to show others what He is like.** These things are often the same things we find easiest to do, model and teach to others. And we often get our biggest dose of self-worth from these things. Are you holding onto these things for yourself...or are you passing them onto others so they too can glorify God through their lives and service as well? Our identity is secure in Christ and what we DO does not equal WHO we ARE.
3. **What areas of leadership and service are you performing right now that you need to start MAWLing others in?** Which of the four steps of Model, Assist, Watch and Leave do you find hardest to do? Ask the Holy Spirit to guide you as you sit down with paper and pen and make a list of all the activities and responsibilities you have within your missional community or church right now. You may be modeling a lot of stuff to others...but who specifically do you need to invite in to assist you and then move on through the other steps until they can “own” this for themselves?

Bonus Tip: Be sure to explain MAWL to those in your community or church that you are developing so they understand exactly why you are doing the things you are doing with them as you develop their leadership. Then they will already have this same MAWL process to use going forward!

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Caesar & Heath

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