

THE *Big 3*

EPISODE: 272

TITLE: How to Effectively Identify Your Next Leaders

Whether it's in your church, non-profit, or your missional community, if you are looking to grow, you'll need to develop your next generation of leaders. How will you know when you see them? There are certain qualities people exhibit that you can be looking for to identify the best and potentially most competent leaders.

Here are three key things to believe and consider about identifying your next leaders...

1. **If you're a pastor or leader in the church, your job is not to DO everything for everyone!** Equipping the saints for acts of service is Jesus' plan for growing us all in maturity and unity. Making leadership development and equipping your top priority is not only wise and effective, but it is how God intends his family to function. (Eph. 4)
2. **Your identity and self-worth does not come from all the tasks and responsibilities you shoulder within the church.** If it does (be honest), I want to remind you of God's great love for you in Christ. You never have to perform or DO anything to earn his love. Also, by doing things that others could be equipped to do (maybe even better), you may be robbing others of the opportunity to use their gifts within the church and experience all that God has for them.
3. **Look around your community for those faithful men and women around you** that are "leaning in" to everything you do as a leader. Who are those that are always looking to lend you a hand or serve others? Which people take what you teach and really run with it and apply it to their lives and immediately share these things with those around them? Apply the 5 Cs criteria to their lives, and be sure to ask God if they are the people you should be giving your best time and effort to equip. Then talk with those people and let them know that you see qualities in them that you'd like to help develop and release to serve others.

Thanks for listening... we'll see you in the next episode!

Caesar & Heath