

THE *Big 3*

EPISODE: 271

TITLE: Pastors: Stop Doing 80% of What You're Doing!

If you're a pastor or help at your church, a lot of the things you're spending time on each week *may not* be producing as much fruit (making disciples) as you think. But all of us get caught on a hamster wheel of things we've added to our list of responsibilities, or someone else has, that over time become a huge waste of our energy and resources.

Here are three key things to believe and consider about changing your list of responsibilities...

1. **It is too easy to slide into more and more responsibilities and busyness thinking that we are being productive—when we're not!** Productivity is not about packing as much as humanly possible in your day and your schedule. Don't forget to look at your personal and family responsibilities and time as well. You are one person with one calendar, and your capacity both in time and emotional capacity is not limitless.
2. **You have nothing to prove to others or earn from God by how you spend your time.** You are deeply and completely loved, right now, because you are God's child. Your loving Father does not want you fried, freaked out, and frazzled all the time! Ask the Holy Spirit to show you, regardless of traditions and past expectations of others, what you should best be spending your time on for maximum Kingdom fruitfulness and joy. Trust God with the results. The pressure is off!
3. **Look at your current responsibilities and create a "stop doing list" based on your core values and the 80/20 rule of effectiveness.** Assess how much of your time and effort is being applied to the one true mission of the church: making disciples of Jesus who make more disciples. Do a lot more of that and start removing other things from your cart today. Your time is best spent equipping the saints for acts of service—not doing everything for your people and keeping them babies for years and years.

In light of this topic, you might also find this helpful:

[4 Generation Leadership Explosion](#)

Thanks for listening... we'll see you in the next episode!

Caesar & Heath

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